



Right-Way Leadership



Presented by Dan Housepian



The principles of Right Way Training have been gathered from a number of sources, the most dominant source being the teachings of John McGee, known as “Gentle Teaching”. In some respects, Right Way Training differs subtly from Gentle Teaching.

The word RIGHT is an acronym in which each letter provides the basis for a foundational truth.

- R** stands for Respect
- I** stands for Influence
- G** stands for Genuine
- H** stands for Humane, and
- T** stands for Teamwork and Togetherness.

This seminar will review an intro of Right Way Basics and then expand the general principles of Right Way Training into Right Way Leadership and Right On Time Crisis Prevention. The program attempts to show supervisors and managers that a consistent model of “Right Way” behavior is needed if we are to expect our caregivers to provide Right Way Care. This program also explores the responsibilities of managers to apply coaching principles in their leadership role. Leadership is more than expectations and having a good philosophy for your staff. It needs to embrace a top down and bottom up modeling and mutual respect.

Right on Time Crisis Prevention Training will equip the learner with skills consistent with de-escalating crisis situations in all aspects of life. The expectations we face in addressing challenging behaviors is ever increasing. As we all face financial, recruitment and competency challenges we need to have a focus that can be understood from top to bottom. This includes the ability to write a behavior support plan that is REAL and one that staff can understand and follow. **This component of the training will provide you with tools you can use immediately in your program.** The principles and documents used are understandable, usable and available. You will be able to ask questions and shape the resources to meet the behavioral demands of your program.

Don't miss this valuable seminar for all managers and leaders!

March 6, 2012

Holiday Inn
Convention Center
Tinley Park, IL

You will learn to write a functional Behavior Support Plan...
Guaranteed to be Simple, Doesn't mean it will be Easy!...

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ABOUT THE PRESENTER

Dan Housepian is currently Director of Program and Medical Services at Luther Home of Mercy in Williston, Ohio. Dan was Superintendent of the Northwest Ohio Developmental Center from August 1999 to 2008; he also served as program director of the Northwest Ohio Developmental Center since 1982. Dan received a B.S. in psychology, health/physical education from Houghton College, Houghton, New York, and a master's degree in organizational development from Bowling Green State University. He has worked in the field of DD since 1973. Based on John McGee's Gentle Teaching methods, Dan has developed numerous programs for any audience, including labor and management, business, ICFDD, the health care industry and education. Most presentations are adaptable to any audience. Dan has developed Right Way Training, Right Way Leadership and Right on Time (Right Way Crisis Prevention) while working at the Northwest Ohio Developmental Center. As a public speaker, he is a regular presenter at conventions and conferences in Ohio, providing numerous training sessions on practical approaches in active treatment and Medicaid regulations. He has enhanced his own understanding of the regulations by attending in-services, and by providing pre-survey assistance and consultative work to other facilities. Dan has also been invited to speak and share his training not only in Ohio, but also in New York, North Carolina, Florida, Illinois, Missouri, West Virginia, Indiana, Nebraska, Louisiana, Colorado, Arkansas, Tennessee, Utah, Wisconsin, Nevada and North Dakota. He has also been a speaker at several state and national conferences for over 20 years. Overall, Dan likes to mingle personal insights, humor and role play demonstration during his training sessions. Most people comment on the training style as "energetic" and "real." No one ever falls asleep during any of his sessions...guaranteed.

AGENDA

8:00—8:30 a.m.	Registration
8:30—10:30 a.m.	Intro and RIGHT WAY BASICS
10:45 a.m.—12:00 noon	Crisis Prevention—THE RIGHT WAY
12:00— 1:00 p.m.	LUNCH
1:00—2:00 p.m.	Creating Behavior Support Plans (A Simple Plan)
2:15—4:00 p.m.	Leadership and Coaching (What to do with what you have)
4:00 p.m.	CEUs and CPDUs will be provided at the end of the training.

Cost & Registration

March 6, 2012 - 8:30 a.m. to 4:00 p.m.

Registration 8:00 - 8:30 a.m.

Registration Fees for Participants are:

Arc Members:

Professional.....\$115.00

Consumer/Family Member.....\$ 60.00

Non Arc Members:

Professional.....\$145.00

Consumer/Family Member.....\$ 80.00

The registration fee covers the cost of materials, refreshments and lunch.

Please complete the attached registration form, fax it to 815-464-5292, then mail the hard copy along with your check to:

The Arc of Illinois
20901 S. LaGrange Rd., Suite 209
Frankfort, IL 60423
815-464-1832

CEUs and CPDUs will be offered for this training.

Educators, Licensed Social Workers, Licensed Nursing Home Administrators and QSP's signing in and out on the day of the event are entitled to six (6) credits.

Groups of more than 6 from one agency are entitled to a 10% discount. If you have any special needs, please contact Linda Bivian at 815-464-1832. Notice of any special accommodations is required TWO WEEKS prior to the event. If financial restrictions prevent you from paying full registration, consumer stipends are available through funding from the Illinois Council on Developmental Disabilities by contacting The Arc of Illinois at 815-464-1832.

CANCELLATIONS & REFUNDS Participants canceling their registration 72 hours in advance will be entitled to a credit or refund, less a \$50.00 administrative cost. No refund or credit will be given for cancellation less than 72 hours before the seminar.

LOCATION

Tinley Park Convention Center
18451 Convention Center Dr.
I-80 and Harlem
Tinley Park, IL 60477
708-444-1100

Single or double accommodations are available at the reduced rate of \$109.00 + tax when you call the Holiday Inn directly at 708-444-1100 and refer to The Arc of Illinois.

Registration Form

"Right-Way Leadership" #3367

March 6, 2012

One form per person, please print legibly. Your name will appear on your name tag as it appears on this form.

Name: _____

Job Title: _____

Agency: _____

Address: _____

City: _____

State: _____ Zip: _____

Phone: _____

E-mail: _____

AMOUNT PAYABLE: _____

METHOD OF PAYMENT:

_____ Fax form and send check to The Arc of Illinois (815-464-5292)

_____ Check enclosed payable to The Arc of Illinois

_____ P.O. or State Voucher # _____

_____ Charge to my Visa or Mastercard

Name as it appears on card:

Card Number: _____

Expiration Date: _____

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Location:

**Tinley Park Convention
Center**