Cost to You Rate

Effective January 1, 2022

(Use to budget for work periods beginning January 1, 2022.)
The following table illustrates the "Cost to You" of employing someone.

<table>
<thead>
<tr>
<th>Hourly Wage</th>
<th>Hourly Cost to You</th>
<th>Hourly Wage</th>
<th>Hourly Cost to You</th>
<th>Hourly Wage</th>
<th>Hourly Cost to You</th>
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<tbody>
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</table>

You are certainly free to pay an employee any amount you desire ($17.77 or $12.13, etc.) as long as your wages are within the State’s funding parameters and at least minimum wage for your specific area. (Currently $14.00/hour for City of Chicago; $13.60/hour for Cook County; $12.00/hour for the rest of Illinois.) You can calculate a rough "Cost to You" by multiplying the wage you wish to pay by 108.0%.