



Ray Graham Association®

*Empowering people with disabilities
to reach, grow, and achieve.™*

Our Mission

*To create opportunities that
empower people with disabilities
to reach, grow, and achieve*



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Values

Leadership

- ▶ It always has been, and it always will be, about quality. At Ray Graham Association, we listen to and learn from people with disabilities and their families. We lead by offering services that align with the most promising of practices. When those practices do not exist, we believe it's our responsibility to create them.

Advocacy

- ▶ Advancing public policy to benefit children and adults with disabilities is a priority. We advocate for services and supports that are customized, promote independence, and produce relevant and meaningful outcomes, such as employment, good health, relationships, and overall life satisfaction.

Team

- ▶ We believe in having a team of people from different backgrounds, with distinct experiences, and unique points of view. Our differences are our greatest strength. We invest in our team members to advance their professional and personal growth. We celebrate the successes of our team members, as it is their efforts that make a positive impact on the lives of the people we serve.

Community Partnership

- ▶ Our community is the place we all live, learn, and grow. We facilitate partnerships to create communities that promote a culture of inclusion and social justice. These relationships serve as a foundation to advance collaboration and mutually beneficial community partnerships.



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Services



▶ Recreational



▶ Residential



▶ Family Support



▶ Employment



▶ Life Skills



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A Few Facts



Founded in **1950**.



Over 24 years of international accreditation by the **Council of Quality and Leadership (CQL)**.



Nearly **2,000** people with disabilities and their families served.



87% of every dollar donated supports our mission of helping people reach, grow, and achieve.



Over **30 sites** in DuPage County and the surrounding areas.



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Person-Centered Approach

- ▶ We believe people are experts when it comes to their own lives and they expect their opinions to be heard, respected, and acted upon.
- ▶ We highly value spending time with people served and truly listening to their priorities.
- ▶ We devote much time and energy in finding new solutions, seeking innovative initiatives, and charging forward with the next best thing to creatively influence progress.
- ▶ We value everyone's time.
- ▶ Responsiveness - we ask questions, listen, and act.
- ▶ We measure our success based on the successes of the people we serve.
- ▶ We believe person-centered planning is not an event, it is a journey!



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Permanent Supportive Housing

- ▶ Remember - CILA is a funding source, not necessarily a place.
- ▶ Several funding options to obtain services:
 - 24 hour CILA
 - Intermittent CILA
 - Home Based Services
 - DRS Home Services
- ▶ Person-Centered practices - no two people are alike.
- ▶ Support needs range from just a few hours per week to more comprehensive needs.
- ▶ Flexibility
- ▶ Technology



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Our Goal = Change People's Lives

A picture is worth a 1000 words!



We make dreams come true... Paul flying a plane!



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Contact Information

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