

Senior Vice President of Operations
Hillside, IL

Aspire's mission is to make boundless inclusivity possible for people with disabilities. Aspire programs lay the foundation for a successful future for all. Tailored and always updated to meet the needs of today, they serve as a resource for people with disabilities and those committed to furthering diversity, equity and inclusion in their businesses and communities.

This is a new position for Aspire. With a strong Vision (leadership) Team, the organization will benefit from a strong team-player who will lead the integrated operational strategies and initiatives of Aspire.

Aspire is in an extremely strong financial position with net assets of nearly \$17M. It has developed protocols on universal design, beauty and durability for its buildings.

Reporting to the Chief Operating Officer, the Senior Vice President for Operations will align functional areas of Programs (Community Homes, Day Programs/Academy), Quality, Clinical Services for a seamless, high-quality experience for team members and the users of Aspire's services and their families. A significant portion of the Senior VP of Operations time will be spent on leading, coaching and mentoring the team to achieve their full potential and the goals of the organization.

The Senior VP of Operations will oversee Programs, Quality and Clinical Services to achieve performance outcomes that enhance the experience and engagement of team members and those using Aspire's services.

The salary range for this position annually is between \$110,000 and \$130,000 and will be commensurate with experience. Aspire offers a comprehensive set of benefits including health, life, disability and pet insurance; 403(b) retirement plan and generous paid time off.

To apply, please submit a current resume and letter of introduction to Kittleman & Associates, LLC at <https://apptrkr.com/4260993> (Click on the Apply button at the bottom of the page). For more information about Aspire, visit <https://aspirechicago.com/>

It is the policy of Aspire to maintain employment practices and personnel actions that conform to both the letter and the spirit of all laws and regulations pertaining to equal opportunity and non-discrimination in employment.

Aspire is an equal employment opportunity employer and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression or any other characteristic protected by federal, state or local laws.