

The Arc of Illinois

Lessons From The Pando Forest

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Psychologically Safe Environments

- Accountability
- Courage
- Humility
- Empowerment



SMILE!





6 Modalities of Learning

- Read
- Write
- Listen
- Speak
- Think
- Roleplay



Breakthrough Questions

- What would you suggest?
- What would it take for you to agree?
- Can you live with it?



Recognition

- Appreciate
- Anticipate
- Expect
- Entitle
- Depend





Trust

- Communication
- Competence
- Contract











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Bruno's weight history

03-13-26	193.70
03-02-26	190.60
02-24-26	194.60







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LEADERSHIP: THE WAY I SEE IT



PODCAST

with

Dr. Alonzo Kelly

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